



# JOB DEMAND REPORT

## Waterloo Wellington Dufferin

2017 Second Quarter

### Overview – Recent Hiring Trends

The figures presented below provide a summary account of the on-line jobs demand activity within Waterloo Wellington Dufferin during the reporting period of April 1<sup>st</sup> 2017 to June 30<sup>th</sup> 2017.<sup>1</sup>

### Total Postings

There was a total of 20,179 jobs posted in Waterloo Wellington Dufferin from April 1<sup>st</sup>, 2017 to June 30<sup>th</sup>, 2017.

### Job Postings by Data Source

Data Source	# of Postings
Employer Corporate Websites	5,614
Placement Agencies	3,619

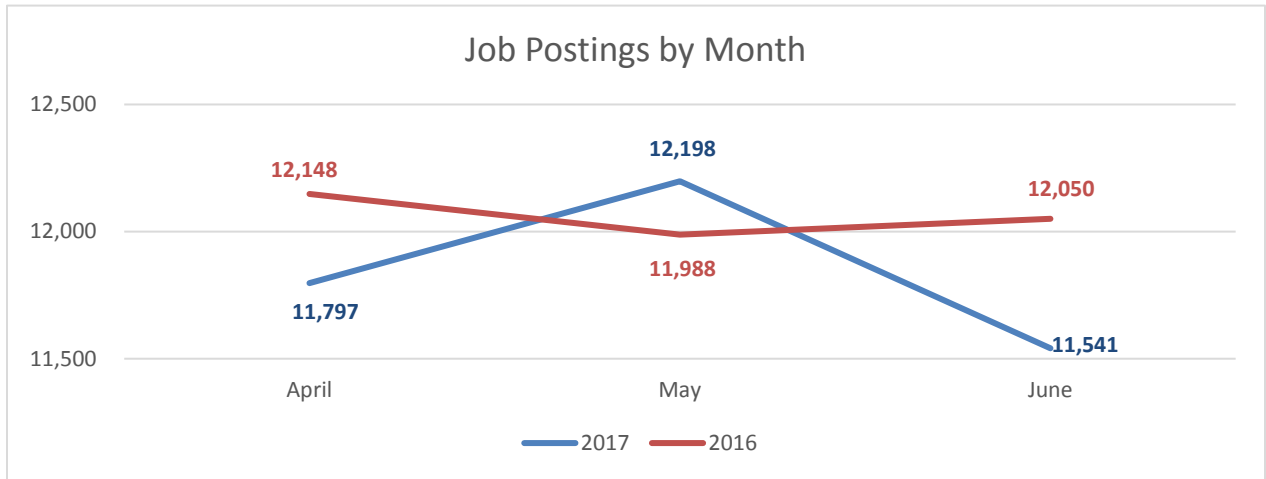
Employers and placement agencies may use more than one on-line posting board as well as their own corporate website, therefore, the number of postings by Data Source and On-line Job Boards is greater than the total job postings for Waterloo Wellington Dufferin.

On-line Job Boards	# of Postings
Kijiji	7,468
Workopolis	2,832
JobBank.gc.ca	1,739
Jobillico	1,190
Career Beacon	883
AllStarJobs	723
LinkedIn	680
LocalWork	549
CareerBuilder	504
Others	3,013

<sup>1</sup> These figures are derived from CEB TalentNeuron’s online reporting software. CEB TalentNeuron provides a comprehensive source of global talent demand and supply data which allows for an examination of the underlying data used to create the figures within this report.

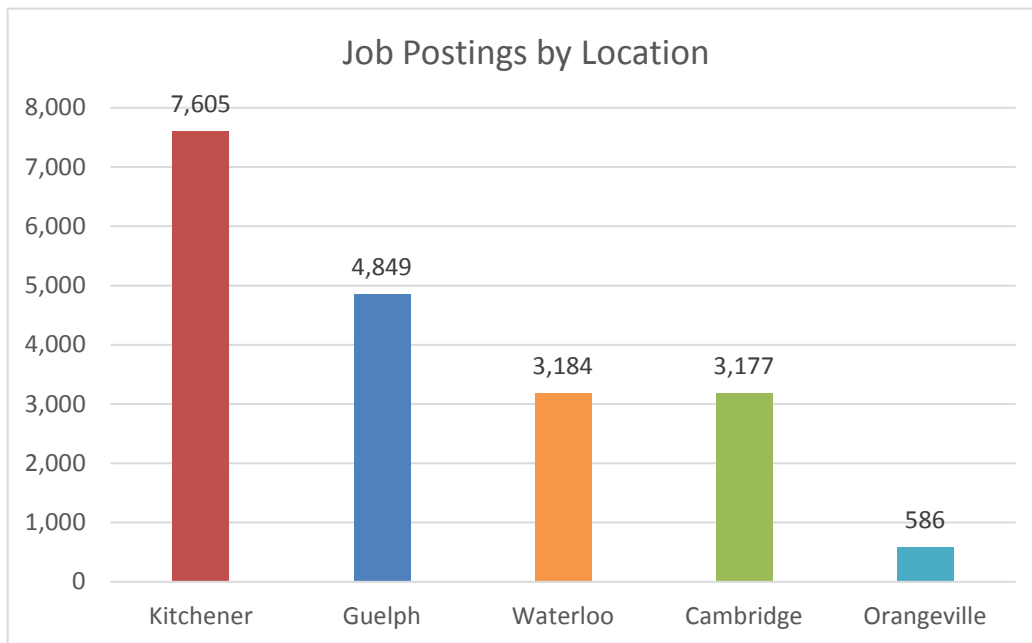


## Job Postings by Month



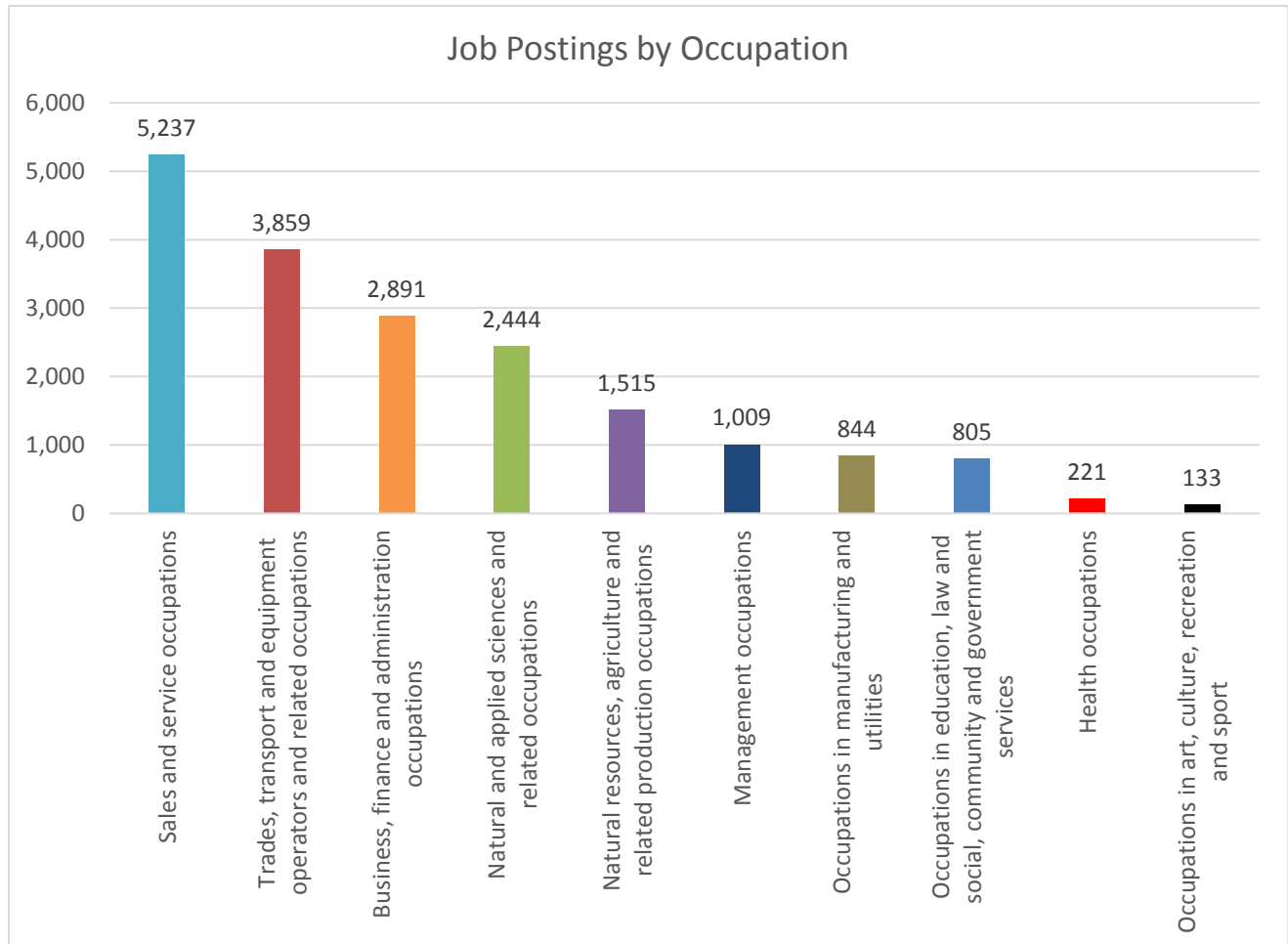
## Job Posting by Location

The following chart shows the breakdown of the top 5 locations in Waterloo, Wellington and Dufferin where the jobs were posted during the Second Quarter of 2017. There were 167 jobs that were posted in the region but not assigned to a community.



## Job Postings by Major NOC Code

The chart below shows the number of job postings in Waterloo Wellington Dufferin by the Major NOC<sup>2</sup> Code. There was a total of 18,958 postings that could be associated with a NOC Code. There were a further 1,221 job titles that were unclassified or did not provide enough information to associate them with a NOC Code.



<sup>2</sup> NOC: National Occupation Classification



## Top 10 Jobs Posted

This table shows the top 10 occupations by 4 Digit NOC posted across Waterloo Wellington Dufferin for the Second Quarter of 2017.

Rank	NOC	Occupation	Number of Postings Q2 2017
1	6421	Retail Salespersons	831
2	7511	Transport Truck Drivers	757
3	6211	Retail Sales Supervisors	608
4	6552	Other Customer and Information Services Representatives	510
5	6411	Sales and Account Representatives - Wholesale Trade (non-technical)	405
6	2174	Computer Programmers and Interactive Media Developers	403
7	6711	Food Counter Attendants, Kitchen Helpers and Related Support Occupations	392
8	6311	Food Service Supervisors	365
9	6322	Cooks	330
10	7611	Construction Trades Helpers and Labourers	269

## Job Posting by Type

This chart below shows the number of jobs posted by type; Permanent or Temporary, Full Time, Part Time, Contract or Internship/Co-op. Some postings may fit more than one category i.e. a Part Time Contract.

Type of Position	Number	Percentage
<b>Permanent</b>	18,439	89%
<b>Temporary</b>	1,522	7%
<b>Internship/Co-op</b>	293	1%
<b>Full Time</b>	17,696	85%
<b>Part Time</b>	4,136	20%
<b>Contract</b>	1,402	7%

